

UNADOPTED MINUTES

POLLOCK PINES SCHOOL DISTRICT

MINUTES

Special Board Meeting
Board of Trustees
April 6, 2010

Call to Order The meeting was called to order at 6:50 p.m. by President Dennis Cullen in Room B-1 at the Emigrant Trail Educational Center.

Members Present Dennis Cullen
 Dave Campbell
 Tom Griffin
 Cindy Stetler

Board Member Dean Smith was absent.

Adoption of Agenda It was moved by Mr. Griffin, seconded by Mr. Campbell, to adopt the agenda. Motion unanimously carried.

Personnel

Acceptance - Retirement of Susan Spencer It was moved by Mrs. Stetler, seconded by Mr. Campbell, to accept the retirement of Superintendent Susan Spencer, effective July 1, 2010. Motion carried with three Ayes, zero Noes, and one Absent (Mr. Smith).

Presentations and Discussion

The arrival of El Dorado County Superintendent of Schools, Vicki Barber, was delayed. In her absence, Board Members proceeded to the discussion items.

Board Member Tom Griffin expressed his appreciation of Superintendent Spencer's offer to help the district in a smooth superintendent transition.

Further, Mr. Griffin listed three procedures used in the last superintendent search for which he would like to recommend changes:

- 1) Two candidate interviews; one interview would better serve the process.
- 2) Different paperwork used by each interview committee; all interview committee members should work from the same set of paperwork.

- 3) Large committee; a smaller committee would be more effective.

Following a brief discussion, it was the general consensus of board members to adopt the suggested changes in the superintendent search process.

Presentation/Discussion -
Superintendent Job Models,
Superintendent Position,
and Superintendent
Selection Process

El Dorado County Superintendent of Schools, Vicki Barber, acknowledged the outstanding job Superintendent Spencer has done for the district as well as her exemplary role as a member of the Executive Committee for the El Dorado County Office of Education (EDCOE). Superintendent Barber also acknowledged the Pollock Pines Elementary District (PPESD) for being in as strong a financial position as any district in the county which is a real credit to decisions that have been made by the Board.

Superintendent Barber stated she would not be making any special recommendations regarding the superintendent job models. Her role is to offer support and serve as a resource in terms of information.

There are basically three superintendent job models:

- 1) Full-time superintendent
- 2) Superintendent shared with an adjoining district
- 3) Superintendent-principal shared position

A superintendent shared with another district does not necessarily mean a consolidation of districts. PPESD has already been sharing a superintendent with Silver Fork Elementary School District and EDCOE would encourage this to continue. All other bordering districts have collective bargaining which raises concerns about consolidation; however, it is an option. Consolidation means more administrative staff; programs need assistant superintendents or program directors. PPESD Board Members are unpaid, and no savings would be realized with their elimination through consolidation. Culture is a major issue.

Districts in El Dorado County share services more than any other county in the state.

It is Superintendent Barber's opinion that superintendent-principal shared positions are much more difficult with a typical division of time of 80% principal and 20% superintendent.

Interim superintendents work less than full time, with a daily rate based on the superintendent salary schedule. Some districts have had interim superintendents for up to a full year, and there are no time constraints for the position. There are no less than full time superintendents in this county other than interim superintendents or those in superintendent-principal positions.

The El Dorado County Office of Education offers superintendent recruitment services at no charge except for direct costs for mailing, advertising, etc.

Discussion of the various superintendent models and the selection process occurred throughout Superintendent Barber's presentation.

Superintendent's Reports, Announcements, and Communications

Superintendent Spencer had no reports, announcements, or communications to share with the Board.

Closed Session

At the hour of 8:25 p.m., Mr. Cullen concluded the open portion of the meeting, and the Board met in closed session regarding:

- Public Employment: Superintendent (G.C. 54957)
- Conference with Labor Negotiator (G.C. 54957.6)
 - Agency Negotiator: Susan Spencer

Actions from Closed Session

There were no actions from closed session.

Adjournment

There being no further business, it was moved by Mr. Griffin, seconded by Mr. Campbell, to adjourn the meeting at 9:50 p.m. Motion unanimously carried.

Respectfully submitted,
Susan Spencer
District Superintendent and
Secretary to the Board

APPROVED:

J. Dennis Cullen, President

DATE: _____